

HOPE BUILDERS

801 N. Broadway
Santa Ana, CA 92701



VISIT OUR BLOG AT

tsjhopebuilders.org/blog

for more updates
on the day-to-day happenings
at Hope Builders.



SINCE FEBRUARY, YOU'VE HELPED

24

YOUNG PEOPLE START CAREERS

YES, I would like to give a gift that moves a young person from poverty to prosperity.

\$50 to help prepare young people, like Jocelyn, to enter the workforce

\$ _____ to help as many young people as I can.

GIVE ONLINE TODAY:

tsjhopebuilders.org/donate

Below are some of the young people who completed training and found employment at an average hourly wage of **\$18.89**.

Name	Employer	Hourly Wage
Albert H.	Yocom Construction	\$20.30
Alisha C.	United Behavior Consultants	\$19.50
Alondra E.	Orangewood Surgical Center	\$18.00
Angelica O.	Footprints Behavioral Interventions	\$22.00
Carlos Q.	F&M Bank	\$22.00
Diemmai P.	United Behavior Consultants	\$19.50
Janeth G.	Providence	\$19.07
Maria S.	Autism Learning Partners	\$20.50
Maria U.	United Behavior Consultants	\$19.50
Nathan V.	Yocom Construction	\$20.30
Nora M.	Providence	\$18.34
Osvaldo S.	Yocom Construction	\$20.30
Sarahi R.	Footprints Behavioral Interventions	\$22.00
Wendy M.	Providence	\$18.25
Yaritza C.	Cano Health	\$17.50

To see a list of donors who supported youth with the training and skills needed to find employment, visit tsjhopebuilders.org/amigo



BUILDING HOPE

SUMMER 2022

tsjhopebuilders.org

LAUNCHING CAREERS: BUILDING A PATHWAY TO PROSPERITY

Hope Builders exists to address two challenges:

1. Local employers lack access to a pipeline of skilled, reliable talent.

54%

of jobs require a high school diploma, but not a college degree

44%

Percentage of US workers qualified to fill those jobs— a sizable shortfall

2. Young adults, who live in low-income neighborhoods, often lack access to upwardly-mobile employment.

29k

young adults in OC disconnected from work or school

\$1.4B

total cost to OC taxpayers

Hope Builders' workforce development program is a rigorous one that ultimately seeks to launch graduates on a pathway to prosperity in industries where there is a high demand for labor:

17,678

annual OC job openings in the next decade

25%

middle skill job growth faster than the overall county job growth

Over the past 12 months, we've connected a diverse group of **191** low-income young adults and:

97%

Employed

80%

Job Retention (at six months)

\$38k

Average Starting Salary

10 DAYS for Launching Careers

As a member of the Hope Builders community, we want to hear from you. Everyone in the workforce has had "a first day at work." Please share with us a 30-60 second video, answering the question "What happened on my First Day at Work?" Did you arrive on time? How did you get there? Was it what you expected? Did you know what to do? Did anything funny happen? Did you make a good impression?

Upload your video filmed from your phone by scanning the QR code



We'll share these videos to solicit laughs, smiles and giving to help Hope Builders prepare more young people to launch careers. Mark your calendar for **10 Days for Launching Careers** from August 27 until Labor Day to listen to other memories from the Hope Builders' community!

Learn more

<https://tsjhopebuilders.org/fundraiser>



801 N. Broadway
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 (714) 543-5105
tsjhopebuilders.org



Stay up to date by following us at:
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To volunteer, hire a graduate or make a gift, please contact
info@tsjhopebuilders.org
 or call (714) 543-5105

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THE JOURNEY TOWARDS HOPE



APPLICANT
 SEVERAL DAYS TO MONTHS

GOAL

Vet and screen each applicant for readiness and invite to orientation.



TRAINEE
 12 WEEKS TO 12 MONTHS

GOAL

Mentorship and skills training in healthcare and construction to ensure young adults are prepared to enter the workforce.



CAREER BUILDER
 SEVERAL DAYS TO 6 MONTHS

GOAL

Secure a job within a career pathway.



HOPE BUILDER
 6 MONTHS

GOAL

6 months of follow-up services to both the employer and candidate to ensure job retention.



JOCELYN: A HOPE BUILDERS SUCCESS STORY



In August 2018, Jocelyn applies to Hope Builders' healthcare training program. With a high school diploma, but no previous experience, she struggles to find work.

Jocelyn enrolls in Hope Builders' training program to pursue her dream of working in the medical field. She sets a goal to learn as much as she can and improve her ability to manage stress. She begins working weekly with her support specialist. She is excited to start her career.

Jocelyn successfully completes training in December and finds a job right after the holidays. She refers her family members to enroll in the program so that they too can change their lives.

Four years later, Jocelyn (pictured above on the far right), along with her two sisters and cousins, is still a proud Hope Builders' graduate. She's successfully grown her career in healthcare. "Thank you! Here's a picture of all the Hope Builders in my family. We all now have a better life and work in amazing hospitals."

The pathway to success for each young adult who comes to Hope Builders has starts and stops. This is why our support does not taper off until a young person has retained employment in their chosen career path for **6 MONTHS**.



A message from
SHAWNA SMITH

One of the gifts of leading Hope Builders is that even as the world around us may seem to be losing its battle with the darkness, the light of hope still prevails here. In the past few weeks my social media feed and phone have blown up with the pictures and updates of college graduations, new jobs and promotions, and the happy personal milestones of numerous Hope Builders graduates. Marina, received her BA in Business at CSUF. Jose secured a new job as a superintendent with a big national construction firm. Miguel's 19-year-old son is finishing his first year at UCI. These are the stories that help to transform the narrative from one of hopelessness to one of hopefulness, resiliency and prosperity.

Without a doubt, Hope Builders is closing the opportunity gap for young people in a powerful way. And our story doesn't end there. Through a lot of strategic focus and dedication to continuous improvement, Hope Builders has positioned itself to be a talent source for employers at a time when workforce constraints are at an all-time high. We are tackling the big issues and making a difference where it's needed.

While I have the privilege of a front row seat to the change we are making in the lives of young people, I know none of it would be possible without the generosity of the community of supporters standing with us. You help us punch holes in the darkness and offer the invaluable gift of hope.

With gratitude,

Shawna Smith

Shawna Smith